

**HAVANA TOWN COUNCIL  
TOWN MANAGER INTERVIEWS  
November 8, 2019 2:30pm**

**Member(s) Present:** Decorkus Allen, Eddie Bass, Nick Bert, Cathy Johnson, Warkeem Jordan, Vernell Ross and Dwight Vickers

**Member(s) Absent:** N/A

The meeting was called to order by Mayor Ross.

Mr. Howard McKinnon, Town Manager, gave an overview and explained the purpose of the meeting. There are three candidates; Mr. Tracy Smith, Mr. Lee Garner and Mr. Bradford Johnson. Mayor Ross mentioned all candidates presented resumes and applications. The interviews will assist in the process of making an informed decision. Mr. McKinnon stated after the interviews there will be a short discussion and the decision will be made.

After a brief discussion, motion was made by Councilman Bert and seconded by Councilman Bass to proceed with the process of making a decision on the selection of the town manager on tonight. Motion carried.

Interviews were as follows; Mr. Tracy Smith, Mr. Lee Garner and Mr. Bradford Johnson.

It was determined the council will score the applicants and the Town Clerk will tally the rankings.

Rankings were as follows:

Tracy Smith - 19

Lee Garner - 17

Bradford Johnson - 27

The top two candidates were Tracy Smith and Brad Johnson. Motion was made by Mayor Pro Tem Allen and seconded by Councilwoman Johnson to approve hiring Mr. Bradford Johnson as the new town manager; with Councilman Vickers, Councilman Bass and Councilman Bert opposing. Motion carried.

The next step is to negotiate the town manager's contract. Councilwoman Johnson agreed to attend the meeting to assist in the contract negotiations with the attorney. The salary range will be \$85,000 to \$100,000.

Motion adjourned.

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Vernell Ross, Mayor

**ATTEST:**

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Shelia A. Evans, Town Clerk